

Consent and Capacity Board

Annual Report 2022-2023

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Chair's Message

I am pleased to report on the Consent and Capacity Board (CCB) for the fiscal year 2022/2023.

This year the Board faced ongoing challenges impacting the nature of its work and membership. Once again, application and hearing numbers continued to increase province-wide, and there was notable pressure on membership. Staff and members responded to the challenges presented this year professionally, efficiently, and effectively. Regular and ongoing communication with stakeholders and the public was a critical element of the Board's success.

The conversion of administrative and adjudicative processes to a completely electronic platform, initially prompted by the pandemic, required ongoing support of electronic file management for all hearing documentation, effective communication, problem-solving and collaboration between staff and members as operations and hearing processes evolved. The objective of providing fair, respectful, and efficient hearings in a digital environment required significant member support. Knowledge and application of technology systems, including zoom, were required of all members in order to deliver effective hearings on digital platforms. Member supports were delivered in multiple ways: individuals with expertise in technology provided group and individual coaching; forums were created, including member town halls, where members could share problems, solutions and explore best practices; group training in technology platforms; individual study; member meetings; and written communication. These strategies built on lessons learned during the early days of the pandemic when the Board quickly pivoted to digital operations without any loss of hearing days.

Sustained increases in hearing volume, health precautions and Board member resources contributed to this change in approach to default scheduling of video first hearings. The Board communicated revisions to the electronic hearing platform to the public and stakeholders, receiving input. The pilot project to expand the use of video technology for hearings concluded in 2022/2023 and videoconference hearings, on the Zoom platform, became the default model supplemented by telephone hearings. To date, while in-person hearings have been contemplated, as an important tool for exceptional circumstances, none have been held since early 2020.

Hearing efficiency continued to be supported by a prehearing practice where complex matters were identified and carefully case managed by a team of experienced senior lawyer members. The Board also enhanced member knowledge by developing and delivering several virtual in-service education sessions including a series of five mandatory all-member sessions which took place on a weekly basis in the fall.

The necessity of the appointment of adjudicators to meet the Board’s needs due to increased hearing demand paired with the loss of experienced members was apparent this year. In response, the Board instituted province-wide membership recruitment across its five disciplines, and also continued to advocate for the reappointment of highly skilled, experienced and dedicated members.

Throughout it all, the CCB continues to fully comply with legislated requirements regarding scheduling hearings to convene within seven calendar days of receipt of an application, releasing decisions by the end of the day following the hearing and issuing written reasons within four business days on request of the parties. Both staff and members are to be commended for their contributions to the achievement of this unique and demanding mandate.

I acknowledge and thank CCB staff for the delivery of efficient, timely and fair customer service to the public, and support for the membership despite the challenges faced. Staff have continued to work tirelessly to ensure that the Board’s statutory requirements were met as they adapted to continually changing circumstances.

Finally, I acknowledge and thank CCB members for the dedication, professionalism, compassion, flexibility, and fairness they demonstrate in the fulfillment of their duties. The decisions they reach have real, serious, and lasting effects on the most vulnerable in our society. Members have been nimble in response to rapidly changing circumstances, including significant challenges posed by a rapid transformation in hearing processes, and continue to deliver fair, thoughtful and effective adjudication without disruption.

A handwritten signature in black ink, appearing to read 'Marg Creal', is positioned above the name and title. The signature is fluid and cursive.

Marg Creal
Chair

Mission, Mandate and Jurisdiction

Mission

To provide fair, timely, effective and respectful hearings that balance legal and medical considerations while protecting individual rights and ensuring the safety of the community.

Mandate

The CCB is an independent administrative tribunal with a mandate to adjudicate on matters of capacity, consent, civil committal, substitute decision making, disclosure of personal health information and mandatory blood testing.

Jurisdiction

The CCB is responsible for holding hearings and for making decisions on matters in which the least restrictive, least onerous and least intrusive decisions are made to:

- 1) maintain the safety of the individual
- 2) protect the safety of the community
- 3) maintain the dignity and autonomy of the individual
- 4) preserve the right of a person to have treatment when required.

The CCB's authority to hold hearings arises under the following legislation:

Health Care Consent Act

- Review of a finding of incapacity to consent to treatment, admission to a care facility or a personal assistance service
- Consideration of the appointment of a representative to make decisions for an incapable person with respect to treatment, admission to a care facility or a personal assistance service
- Giving directions on issues of treatment, admission to care facilities and personal assistance services

- Consideration of a request for authority to depart from prior capable wishes of an incapable person
- Review of a decision to consent to an admission to a hospital, psychiatric facility or other health facility for the purposes of receiving treatment
- Review of a substitute decision-maker's compliance with the rules for substitute decision-making
- Consideration of a request to amend or terminate the appointment of a representative

Mental Health Act

- Review of involuntary status for a patient subject to a certificate of involuntary status, renewal of involuntary status or continuation of involuntary status
- Consideration of a request to order, vary or cancel specific conditions for an involuntary patient
- Review of a finding of incapacity to manage property
- Review of whether a young person (aged 12 - 15) requires observation, care and treatment in a psychiatric facility
- Review of a Community Treatment Order

Substitute Decisions Act

- Review of a finding of incapacity to manage property

Personal Health Information Protection Act

- Review of a determination of incapacity to consent to the collection, use or disclosure of personal health information;
- Review of a substitute decision maker's compliance with the rules for substitute decision-making
- Consideration of the appointment of a representative to consent to the collection, use or disclosure of personal health information on behalf of an incapable person
- Consideration of a request to amend or terminate the appointment of a representative

Child, Youth and Family Services Act

- Review of a determination of incapacity to consent to the collection, use or disclosure of personal information

- Review of a substitute decision maker's compliance with the rules for substitute decision-making
- Consideration of the appointment of a representative to consent to the collection, use or disclosure of personal health information on behalf of an incapable person
- Consideration of a request to amend or terminate the appointment of a representative

Mandatory Blood Testing Act

- Review of a request, by an eligible individual who has allegedly come into contact with another person's bodily fluid, for an order that a blood sample of the other person be provided and analyzed for specific blood borne pathogens.

Organization

The CCB is an independent adjudicative Board created under the *Health Care Consent Act* with jurisdiction under that Act, the *Mental Health Act*, the *Substitute Decisions Act*, the *Personal Health Information Protection Act* and the *Mandatory Blood Testing Act*.

The CCB had 119 members, as of March 31, 2023, down from 132 members a year prior. In addition to the full-time Chair and two full time Vice Chairs, part-time CCB members include six Vice Chairs, 34 Lawyers, 25 Psychiatrists, nine Physicians, nine Nurses in the Extended Class and 33 Public members. Members of the CCB are appointed by Order-in-Council, for a term of one to five years.

As of March 31 2023, 18 employees of the Ontario Public Service support the work of the CCB and its members including 14 permanent positions allocated to the Board, three temporary unallocated positions and one lawyer reporting to the Ministry of the Attorney General and permanently assigned to the Board. Along with a Registrar, Deputy Registrar and Counsel, ten employees in the hearings unit and five in the administrative unit are responsible for functions such as: scheduling and supporting hearings, creating and serving appeal records, records management, financial processing, providing executive support to the Chair, coordinating the member appointment process, organizing staff and member training, liaising with stakeholders, answering public inquiries, strategic planning, providing legal advice to the Chair and the Board, and monitoring and ensuring compliance with legislation and government directives and policies.

As a quasi-judicial body, the CCB maintains an arm's length relationship with the Ministry of Health. The Chair is accountable to the Minister while staff report through the Corporate Services Division of the Ministry. The CCB functions under statutory requirements and a Memorandum of Understanding between the Chair and the Minister of Health.

Performance Measures

Statutory Performance

Performance measures for the CCB regarding the scheduling of hearings and the issuance of decisions and written reasons are established by the *Health Care Consent Act* and are as follows:

1. The Board shall promptly set a time and place for the hearing.
2. The hearing shall begin within seven days after the day the Board receives the application, unless all parties agree to a postponement.
3. The Board shall render its decision and provide a copy of the decision to each party, or the person who represented the party, within one day after the day the hearing ends.
4. If within 30 days after the day the hearing ends, the Board receives a request from any of the parties for reasons for its decision, the Board shall, within four business days after the day the request is received, issue written reasons for its decision; and provide a copy of the reasons to each person who received a copy of the decision
5. Where a decision of the Board is appealed, the Board shall promptly serve the parties and the Court with the record of proceedings before the Board, including a transcript.

The Board consistently meets its statutory timelines with respect to notice, convening hearings and issuing decisions, reasons and records of proceeding.

Operational Performance

The CCB moves exceptionally quickly to adjudicate matters at the intersection of the medical and legal systems and makes decisions on issues with serious consequences for individuals and for the community, such as civil detention, decisions regarding health care or loss of control of personal financial resources. Decisions of the Board have implications for both the wellbeing and rights of individuals. Hearings are convened at up to 250 venues throughout the province, including hospitals, long-term care facilities and community locations, with most hearings taking place within schedule 1 psychiatric facilities (note that in 2022/2023 all hearings took place remotely). Adjudicators are part time appointees, most of whom have other professional obligations, and Board staffing resources are very lean relative to caseload. Given the environmental considerations and operational constraints within which the Board operates, the

CCB must strive to ensure that its adjudicative and operational processes are clearly focussed on achievement of its statutory performance measures.

Compliant statutory performance is dependant upon excellent operational performance including the following requirements:

- Engage in high quality, merit-based recruitment of new members and reappointment recommendations of existing members
- Provide excellent initial training and onboarding to new members
- Provide efficient and effective ongoing educational opportunities for members to develop and maintain specialized expertise
- Provide effective mentorship and peer review for members
- Provide high quality initial training, onboarding and ongoing training and development opportunities for staff to ensure they are skilled, knowledgeable and engaged
- Make use of technology to support hearing operations
- Provide clear, informative and accessible information to stakeholders and the public
- Engage with stakeholders and government with respect to the delivery of the Board's services
- Maintain administrative processes which are designed to support the achievement of the Board's mandate
- Use public funds in a responsible fashion
- Conduct hearings which are both fair and efficient
- Create an environment of respect for the adjudicative process, the parties and the public
- Engage in ongoing review of the Board's operations, through a lens of continuous improvement

2022/2023 Accomplishments

Digital Hearing Operations

1. *Embracing Digital-First* – as a Tribunal which had long incorporated digital tools in its hearings and administrative operations, the Board was well positioned to pivot to a fully digital environment at the onset of the pandemic in early 2020. Today, while the Board must be cognizant of the challenges presented by, and limitations of, digital hearings it also recognizes the benefits digital formats provide. Such benefits include, but are not limited to, the opportunity to: convene diverse panels from across the province; provide an equitable hearing experience for individuals located in all communities; enhance accessibility; provide public access to an open hearings process; and to ensure the responsible use of public resources. The Board continues to enhance digital operations, working with internal and external partners to create a digital-first approach that benefits everyone. To assist parties and other participants with the videoconference experience, in 2022/2023 the Board compiled a videoconference reference sheet for parties, which is posted to its website.
2. *Video-first Expansion* – In Q4 of 2020/2021 the Board launched a proof-of-concept pilot which saw all hearings at one facility presumptively scheduled as videoconferences. The purpose of this pilot was to work with a stakeholder to help identify obstacles, challenges and opportunities associated with video-first hearings to gauge whether wide-spread implementation was feasible. Throughout 2021/2022 the Board invited additional facilities to join this video-first model. In 2022/2023 the Board continued to expand the use of videoconferencing and by year's end had scheduled video hearings, on the Zoom platform, in all facilities province-wide where hearings are commonly held. While teleconference continues to be an important tool for the Board, particularly for case conferences and community-based hearings, today video is the format of choice for all facility-based hearings. The Board incorporated change-of-format requests (teleconference to video or vice-versa) into its rescheduling protocols in 2022/2023 to facilitate mutual requests from parties for hearing formats which meet the needs of the individuals involved. The Board also permits exceptional circumstance requests to consider in-person hearings, though to date no in person hearings have been convened since early 2020.

Stakeholder Consultation, Outreach, Education and Communication

1. *General stakeholder relations:* In 2022/2023 the CCB met with various organizations and bodies, including the Ministry of Health, Psychiatric Patient Advocate Office and various individuals and healthcare facilities, to engage in discussions of mutual interest with respect to the work of the Board.
2. *Stakeholder committees:* The CCB also engaged with two key stakeholder committees in 2021/2022. One committee is composed of counsel that represent patients / residents, physicians and other parties before the CCB while the other is composed of psychiatrists that generally represent themselves at CCB hearings. Stakeholder committee meetings provide an opportunity to communicate on issues related to the work of the Board and are an effective tool for sharing information and gathering feedback. In 2022/2023 topics of discussion spanned issues such as changes to the Legal Aid Services Act, digital hearings, exchange of documents to be relied upon at hearing between parties, and safe hearings.
3. *Information sharing and stakeholder education:* The CCB continued its information sharing program in response to requests to educate parties to CCB hearings, counsel and stakeholders about the roles and responsibilities of the Board, its processes, and associated implications for healthcare professionals and individuals. These presentations are designed to assist persons who appear before the Board to effectively prepare for, and participate in, hearings, promote good relations with stakeholders and facilitate high quality hearings. In 2022/2023 nine programs were delivered to health, legal and educational organizations. The Chair also participated in meetings of the Canadian Network of Mental health Review Board Chairs Working Group to discuss matters of mutual interest and share information regarding tribunal work in mental health across the country. Additionally in 2022/2023 the Chair joined a newly formed national Tribunal Leaders Network, an informal organization with a shared goal of modernizing tribunal operations and ensuring access to justice through knowledge sharing and a focus on practical solutions.
4. *Open Data:* Ontario is an Open Data jurisdiction and has adopted the International Open Data Charter. Open Data is structured data that is machine-readable, freely shared and can be built on without restrictions unless it is not possible to do so for legal, privacy, security or commercially-sensitive reasons. In 2022/2023 the Board significantly enhanced its Open Data offerings, adding a number of new datasets to its catalogue and making the data itself directly accessible on the Board's website.

5. *Communications*: In 2021/2022 the Board began a process of reviewing communication tools such as its website, information sheets, notices, fax cover sheets and letters. The goal of these ongoing efforts is to make legal and technical processes more inclusive and accessible through the use of plainer language, easy-to-use information, and simplified and accessible formatting. In 2022/2023 this work continued with significant updates to the Board’s website which is now more modern, inclusive and accessible. Most content on the site is also now mobile-friendly. The Board also expanded basic hearing operations information available on its landing page to help make it easier to access the Board’s services. Work on this initiative will continue in 2023/2024.

Effective Hearing Management

1. *Case Conferences*: The Board conducts case conferences in matters where there may be issues which warrant some degree of case management to ensure that hearings on the merits of the case can proceed smoothly. This helps to conserve resources, improve accessibility, and provide a better hearing experience for participants. Case conferences are most common in matters which are more complex, involve more parties, or where the parties may be unfamiliar with the Board, such as requests to be appointed as a substitute decision maker, requests for a review of substitute decision maker compliance, and matters related to incapacity with respect to management of property. In 2022/2023 the Board scheduled case conferences for 314 cases.
2. *Document delivery and exchange, and access to medical records*: In 2020/2021 the Board began focused efforts to improve the exchange and delivery of hearing documents by the parties with the introduction of Policy Guideline 4. In 2021/2022 the Board implemented hearing reminders, sent to all parties and counsel two business days before the hearing, reminding them of their obligations under the Guideline. In 2022/2023 the Board continued to educate parties about their obligations with respect to hearing documents, as well as the obligation facilities have to provide lawyers with access to their client’s health records. From time to time this has included providing specific direction to, or meeting with representatives of, a facility to provide clarity on these requirements. Thanks to these efforts, and the cooperation of the parties, the Board has observed an increase in the timely delivery of materials from parties which in turn helps to ensure a timely, fair and efficient hearing for all participants.

3. *Safe hearings* – The Board is committed to providing a hearing experience in which all participants feel safe. The Board believes that no person coming before it should be presumed to present a safety concern to other participants and that all parties are entitled to procedural fairness which includes the right to fully participate in the hearing. From time to time the Board understands that safety precautions may be required in a hearing. When precautions are required the Board ensures they will be imposed in a manner that is the least restrictive and onerous in the circumstances and that a decision to impose safety precautions will not be relied upon when considering the legal criteria of the application which is before it. In 2022/2023 the Board implemented a Safe Hearing Strategy which encapsulates those principles and provides direction and guidance to panels, parties and other participants to ensure safe hearings for all.

4. *End of Life Matters Practice Direction* – In 2022/2023 the Board implemented a Practice Direction with respect to *Health Care Consent Act* applications involving questions of end of life care. These applications are most commonly Form G applications by a physician to determine a substitute decision maker's compliance with the principles of decision making as prescribed by the Act but may also include other application types under the *Health Care Consent Act*. The Practice Direction clarifies the Board's procedures and expectations regarding the scheduling and convening of such hearings, and other related details to ensure such cases can proceed in a way that respects both the urgent and sensitive nature of these matters.

Member Recruitment, Training, Continuing Education, Engagement and Development

1. *Recruitment*: Recruitment, merit-based interviews and recommendation of new members are conducted in accordance with the requirements of the *Adjudicative Tribunal Accountability Governance and Appointments Act*. In 2022/2023 the CCB initiated a total of five recruitment competitions for part time Lawyer, Psychiatrist, Physician, Nurse-in-the-extended-class and Public members. Interviews, recommendations, appointments, on-boarding and training will take place in 2023/2024.

2. *New Member Training*: In most years the CCB conducts its new member training program which includes hearing observation, classroom training, a mock hearing exercise and participation on hearing panels with experienced member mentors. In 2022/2023 this training did not take place, due to a lack of new members.

3. *In-Service Training:* In response to the increasing complexity of matters before the CCB, and turnover among more experienced members, in 2022/2023 the Board continued its in-service training program, initiated in 2017/2018, with 15 sessions with a combined attendance of 680, with many members attending training on more than one topic. Further details on member training programs can be found in the Board Members Training and Professional Development section of this Report.
4. *Technical Skill Development:* While the level of technical competence among members, who do not receive in-hearing support from the Board office, has increased dramatically in the face of digital hearings, the Board continues to support the development of technical skills among members to enhance their ability to manage in a digital hearing environment. A highly skilled Public member continued to provide numerous informal individual and small-group sessions tailored to support individual member needs and competency development in 2022/2023.
5. *Engagement* – In addition to supporting significant peer-led education and knowledge sharing, the Chair hosted six member town hall meetings which provided a forum for consistent messaging, identification of issues, constructive discussion and solution development among the membership. A member-hosted town hall focused on technical issues related to digital hearings was also held.

Scheduling and Administration

1. *Business Continuity in a Hybrid Environment:* As employees of the Ontario Public Service, and in keeping with public health, CCB staff began teleworking in 2020 due to the Covid pandemic. The Board leveraged earlier operational and technical modernizations to pivot quickly to a fully remote workforce. Working collaboratively Board staff built on the pre-existing integration of technology in their daily work to transition workflows and develop new best practices while seamlessly providing ongoing service to the public. Leveraging the opportunities created by remote work allowed the Board to maintain high productivity and meet its challenging statutorily mandated timelines, while absorbing new responsibilities related to scheduling and supporting a fully digital hearing platform and the transition of corporate activities from hardcopy to digital processes. In Spring 2022, CCB staff, as part of the OPS wide “return to the office” program, began working onsite at least three days per week. Due to the Board’s quick and nimble transition to a digital hearing model at the beginning of the pandemic scheduling, hearing and business operations have continued without interruption in a hybrid environment. Thanks to operations that can quickly and

easily be relocated without an interruption in service, the Board now has an effective and comprehensive business continuity approach which is adaptable to the challenges of individual, local or even global interruptions.

2. *Resourcing:* In 2021 the Board was granted three temporary resources in response to exceptional caseload increases which occurred during the Covid pandemic. These resources were in place throughout 2022/2023 and have been extended to the end of 2023/2024. These additional resources, while temporary, have allowed a better alignment of scheduling and hearing support activities, have improved the wellbeing of staff and have resulted in better service to stakeholders.
3. *Health Care Consent Act Application Forms:* In 2022/2023 the Board completed a revision of the forms used to apply to the Board under the *Health Care Consent Act*. Improvements to the forms include more accessible formatting, improved clarity in wording, ensuring gender neutrality, and soliciting information regarding participants' needs for translation or accommodation services. The forms are available through the Ontario government's Central Forms Repository. Due to regular users storing digital or hardcopy versions of application forms locally, the Board is still receiving (and accepting) applications using the old forms, however as the new versions include many important improvements the Board is hopeful all users will soon transition to the new forms.

Diversity, Equity and Inclusion

1. *Member Education:* The Chair's Cultural Competency and Diversity Working Group, comprised of members from all disciplines across the province, developed and delivered a training session specifically designed with the CCB's adjudicative environment in mind. The goals of this session was to help adjudicators to examine the role of implicit bias, power and privilege in the hearing room; identify practical issues in the context of CCB adjudication and develop skills required to create inclusive hearing environments. The Board was pleased to be able to offer members the opportunity to participate in the Indigenous Cultural Competency Training program offered by the Ontario Public Service in response to Call to Action 57 from the Truth and Reconciliation Commission's Report. This program, also previously attended by all Board staff, was designed to help Ontario public servants increase their capacity and awareness to build resilient relationships with Indigenous communities; develop culturally respectful policies and programs that are accessible and address the needs of Indigenous peoples; and act as cultural allies. The program was offered to members on a voluntary basis for the second time in 2022/2023 with 45 members participating.

2. *Staff Education:* Board staff embarked on a series of educational programs to develop and enhance their knowledge, skills and understanding of the issues of bias, systemic racism and equity, including sessions with the Anti-racism, Diversity, Inclusion and Equity (ARDIE) office in the Ministry of Health. These formal and informal educational and knowledge sharing sessions will continue in the year ahead.

3. *Inclusive Communication:* In 2022/2023 The Board continued with its efforts to review and revise standards of communication through an inclusivity lens. As documents, such as information sheets and application forms, are updated, inclusive language and accessible formatting is being employed. Board staff and members are adopting inclusive standards in their formal and informal written and oral communications and embracing the best practice of proactively providing their own preferred pronouns to demonstrate their commitment to inclusivity for others. When the opportunity arises the Board is also promoting inclusivity and accessibility with other partners, such as during consultation on the review of regulations under the *Mandatory Blood Testing Act* in 2022/2023. The Board also implemented a Land Acknowledgement on its website which recognizes that the work of the Board takes place on traditional indigenous lands across the province.

Members' Training and Professional Development

The CCB has a comprehensive training program for new and existing members, designed to ensure the Board is populated with well-trained and highly qualified adjudicators. The Board's training program includes new member education, mentoring, performance evaluation, reference resources and in-service training. In 2022/2023 all training and development was provided virtually to members with nearly 700 learners in total, with many members attending multiple sessions.

New Member Education

New Member Training, which is a mandatory member-led program for all new members, provides an essential overview of the legislation, rules and policies that govern the work of the Board and provides new members with a foundational understanding of their role in the delivery of the Board's mandate. As part of their training, new members are also paired with an experienced mentor who sits on panels with their mentee and who provide new members with advice and guidance during the training period and beyond. In 2022/2023 no new member education was held due to a lack of new members.

Presiding Member Supplemental Training

Presiding Member supplemental training was developed in recent years in recognition of increasing hearing complexity, heightened demands on Lawyer members and the significant number of newer Lawyer members. This training was provided twice in 2022/2023 to 18 Lawyer members.

Issue Specific training

Ongoing training is provided on key issues throughout the year. The nature of this training is dependant on emerging interests and needs with respect to legislative changes as well as general or Board specific issues or changes of a legal, administrative or operational nature. Training on matters relating to applications to appoint representatives and capacity with respect to property was provided to 52 members in 2022/2023.

All Member Education

Adjudicators attended a five-week series of weekly professional development sessions developed, organized, and delivered by a team of members. Participation in this peer-led education was mandatory for all members. Staff also attended select sessions on an optional basis. Topics for 2022 included cultural competency, evidence, legal issues, selected topics in psychiatry and administrative matters.

Legal Developments

Obligation re: Disclosure of Medical or Health Record under s.76 of the *Health Care Consent Act, 1996*

Under s.76 of the *Health Care Consent Act, 1996* (HCCA), counsel representing a person in a Consent and Capacity Board hearing have a legal right to examine and copy their client's medical or health records, subject to some exceptions. Section 76 states:

***76 (1) Examination of documents.** — Before the hearing, the parties shall be given an opportunity to examine and copy any documentary evidence that will be produced and any report whose contents will be given in evidence.*

***(2) Health record.** —The party who is the subject of the treatment, the admission or the personal assistance service, as the case may be, and the person authorized under the Law Society Act to represent him or her are entitled to examine and to copy, at their own expense, any medical or other health record prepared in respect of the party, subject to subsections 35 (6) and (7) of the Mental Health Act (withholding record of personal health information), subsections 33 (2), (3) and (4) of the Home Care and Community Services Act, 1994 (withholding record of personal health information) and subsections 294 (2) to (6) of the Child, Youth and Family Services Act, 2017 (withholding record of mental disorder). 2004, c. 3, Sched. A, s. 84 (11); 2006, c. 21, Sched. C, s. 111 (3); 2007, c. 8, s. 207 (16); 2017, c. 14, Sched. 4, s. 16 (1).*

The issue of counsel encountering challenges in obtaining their client's medical or health records, in order to represent them at CCB hearings, has arisen in the past. In an effort to provide some guidance and assistance on this issue, some years ago the Board posted information on this legal obligation on its website.

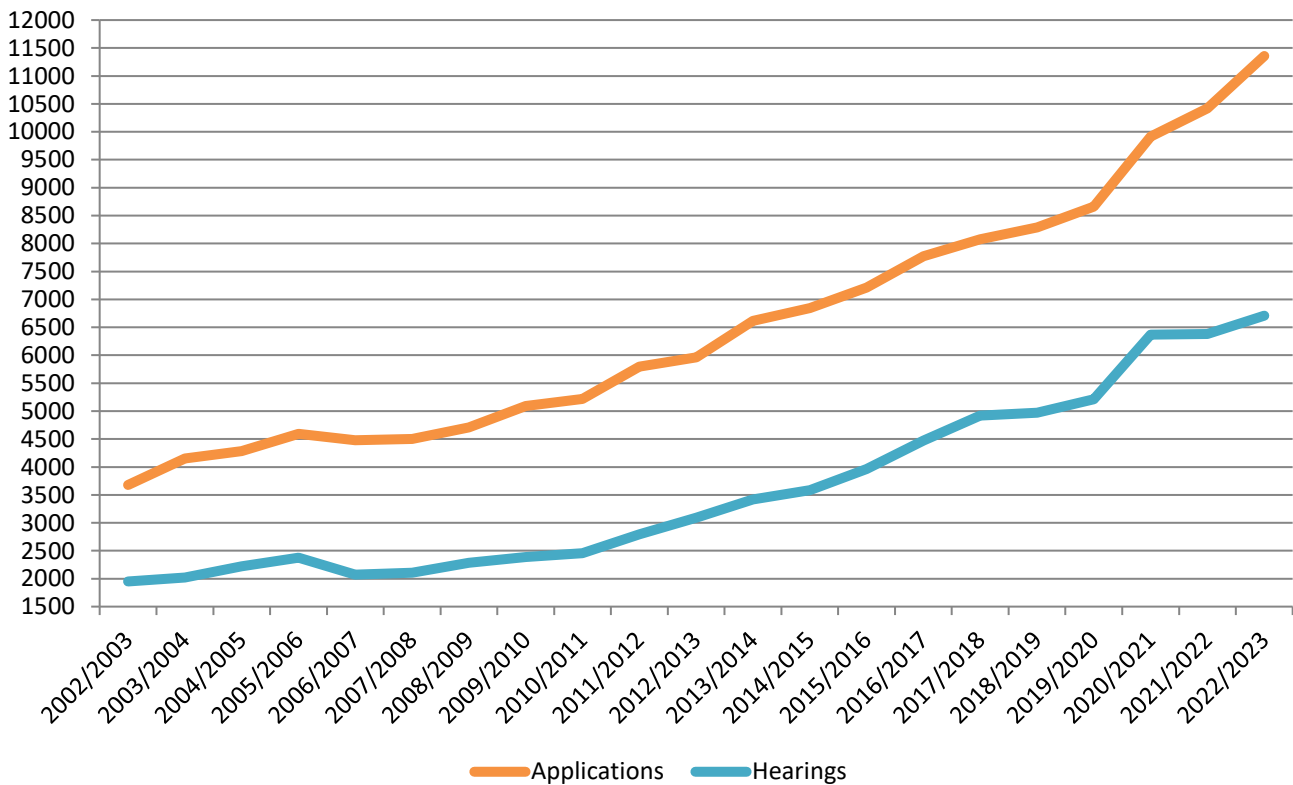
In this past year, the obligation to provide the medical and health records under s.76 of the HCCA, within the context of emerging and complex electronic health records systems, has arisen in CCB hearings. In one case, the Board issued an Order/Endorsement [BD (Re), 2018 CanLII 44315 (ON CCB)], which confirmed the obligation to provide counsel with access to the medical and health record, under s.76 of the HCCA, where the information is housed within an electronic health records system. The Board emphasized the importance of this obligation in order to ensure that counsel have an opportunity to review the medical and health record, and that applicants before the Board have the ability to adequately instruct counsel, prior to their hearing before the CCB. The Board noted that this obligation needs to be met within a reasonable period of time in light of the legislative obligations in the HCCA to hold a hearing within seven days.

Caseload

Caseload Increase

The CCB has an obligation to accept and process all applications submitted and convene hearings within statutory timelines regardless of increased volumes or other factors. For the 2022/2023 fiscal year application receipts climbed to over 11,300 and over 6700 hearings were convened province wide. This is approximately a 209% increase in applications and a 244% increase in hearings since the centralization of provincial operations.

Caseload Increase

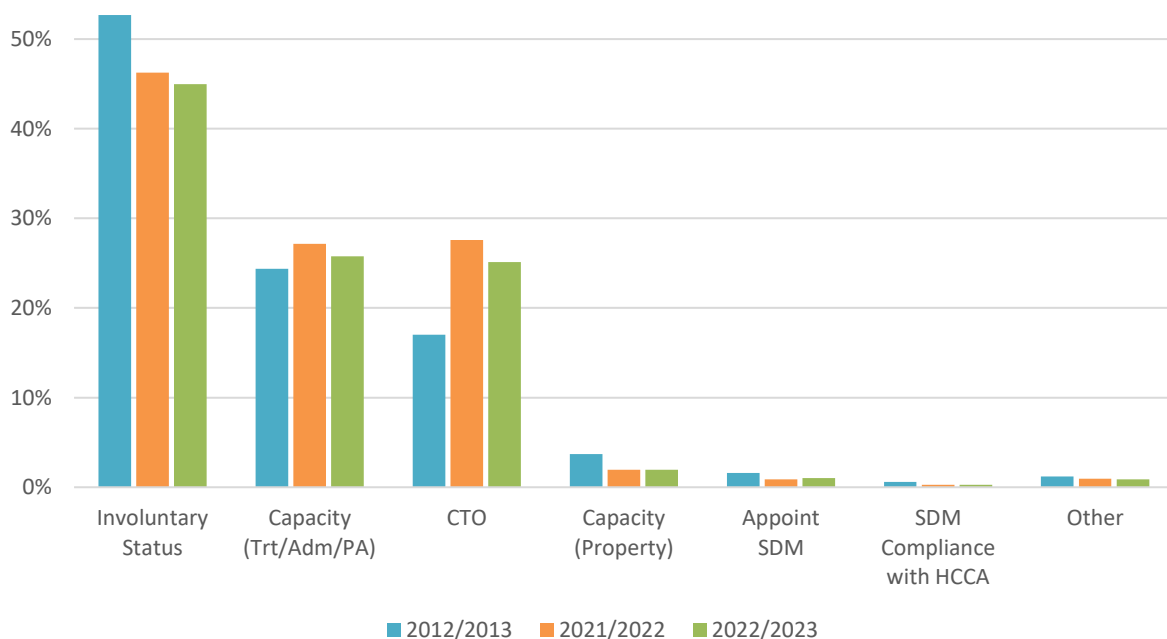


Applications to the Board

In 2022/2023 a total of 11,357 applications were received by the CCB. This is up from 10,417 the prior year and 5962 in 2012/2013. The chart below shows application types received as a percentage of the total received in 2022/2023 in comparison to 2021/2022 and 2012/2013.

The majority of applications to the Board continue to be those related to a review of involuntary status however, as the chart illustrates, involuntary status applications as a percentage of total applications to the Board has fallen over time. Additionally, growth in applications to review Community Treatment Orders, both patient-initiated and mandatory, somewhat mirrors the decline in involuntary status applications. Note that although CTO applications, as a percentage of all applications, fell very slightly in 2022/2023 they increased in number by 4%. As in 2021/2022 applications with respect to a review of a finding of incapacity (regarding treatment, admission to long term care, or the provision of personal assistance services in a long-term care or retirement home) made up approximately a quarter of all applications to the Board in 2022/2023, as did applications to review CTOs. Applications to review the compliance of a substitute decision maker with the principles of substitute decision making as prescribed in the *Health Care Consent Act* continue to make up about a quarter of one percent of all applications received.

Application Types Received as Percentage of Total

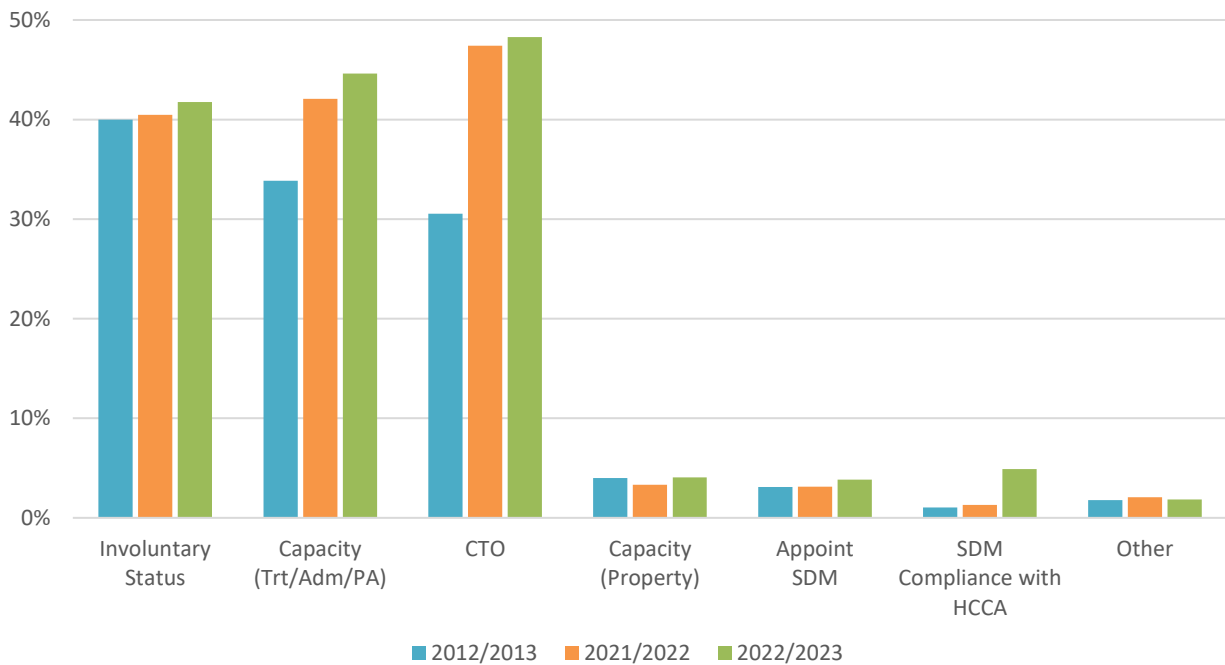


Applications Reviewed at Hearings

In 2022/2023 a total of 6708 hearings were convened by the CCB. This is up from 6382 the prior year and 3090 in 2012/2013. The chart below shows the percentage of hearings at which various application types were heard in 2022/2023 in comparison to 2021/2022 and 2012/2013. Note that the total of all hearings by application type is greater than 100% because more than one application may be reviewed at a single hearing.

As with applications received, historically most hearings convened by the Board involve an application for a review of involuntary status, a finding of incapacity with respect to treatment, admission or personal assistance, or a Community Treatment Order (CTO). Continuing a trend begun in 2020/2021, CTO reviews were the most common application reviewed at hearing, having been considered at 48% of all hearings, up from 31% in 2012/2013 when they were the third most common. In addition to the obvious connection between increasing CTO applications and increasing hearings it is worth noting that CTO applications are more likely to proceed to hearing than some other applications due to patient status being less likely to change prior to the hearing (compared to, for example, patients detained involuntarily) and the legislated requirement for the Board to review all CTOs on the second and every subsequent second renewal.

Percentage of Hearings by Application Type

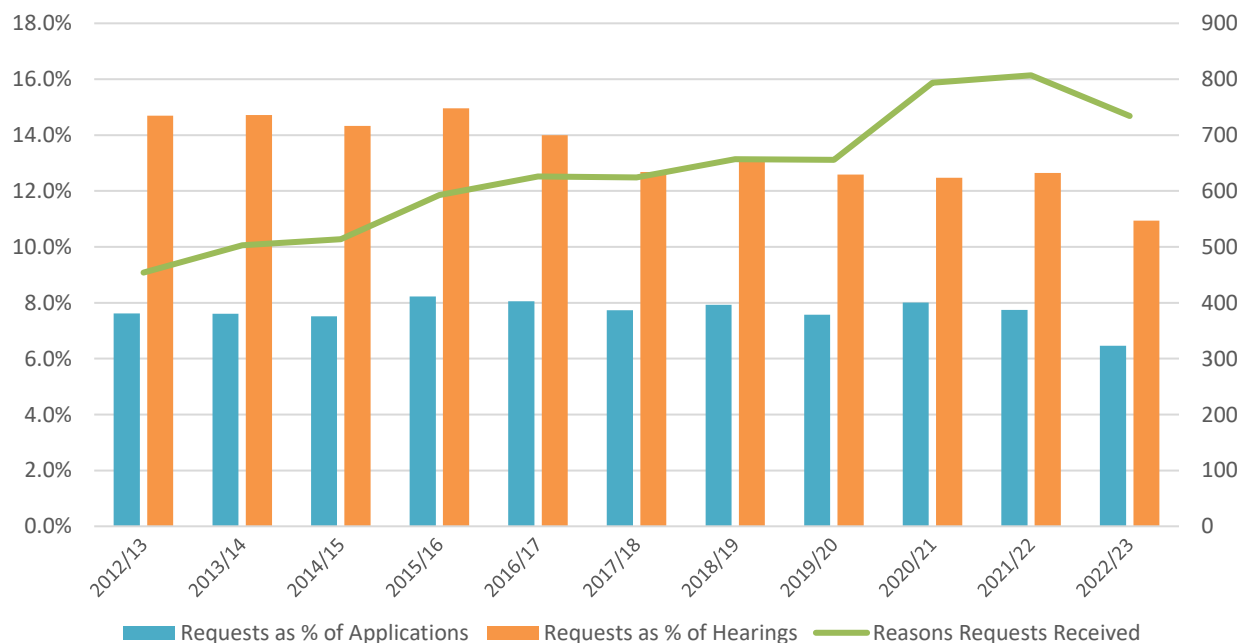


Written Reasons for Decision

Following a decision of the Board, any party may request written reasons for that decision. Reasons are prepared and released in accordance with statutory provisions. Written reasons, once prepared, are issued to all parties. If written reasons for decision have not already been prepared at the request of a party, they are subsequently prepared when a decision of the Board is appealed to the Ontario Superior Court of Justice and are included in the Record of Proceeding. Reasons are published for reference and education purposes and are available for free on the website of the Canadian Legal Information Institute (CanLii). Reasons are redacted to protect the privacy of vulnerable persons.

In 2022/2023 the Board received 734 requests for written reasons. This is a decrease of 9% from the 807 requests received in 2021/2022 and 8% from the 794 received the year prior to that. Since about 2011/2012 the volume of reasons requests have been approximately equal to 8% of applications, though in 2022/2023 that dropped to 6.5%. Requests for reasons as a percentage of hearings convened has dropped from a high of nearly 24% in 2006/2007 to less than 11% in 2022/2023. While there is not a direct correlation between application or hearing volumes and reasons requests, this comparison provides an interesting contrast of the trends and the general relationship between these factors.

Reasons Requests Received and as a Percentage of Applications Received and Hearings Convened

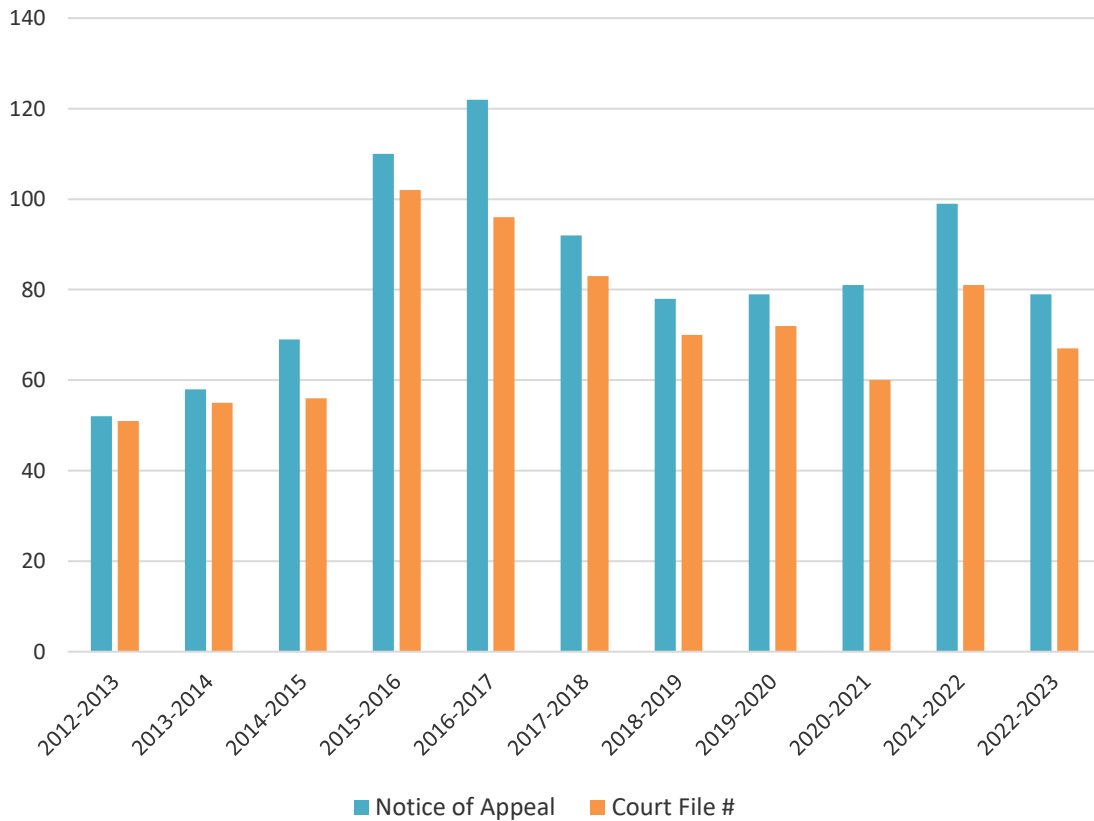


Appeals

Appeals Initiated

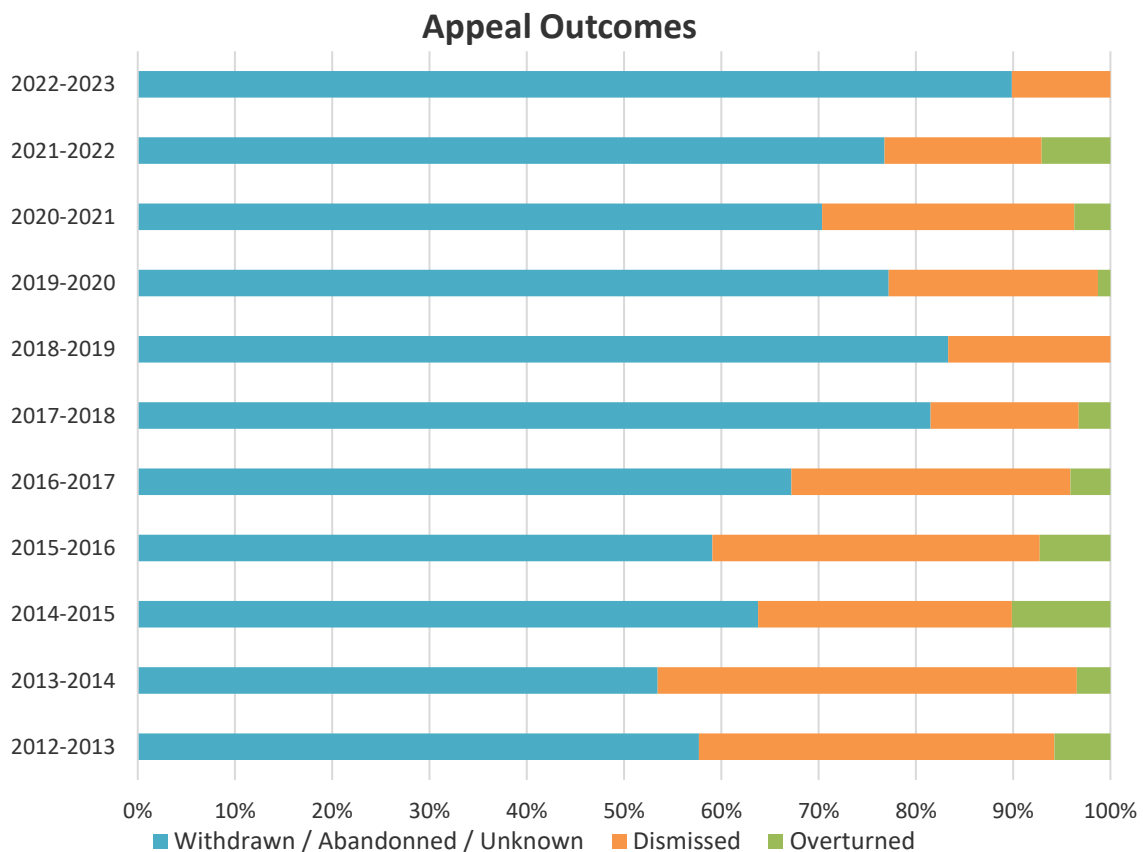
Parties may appeal a decision of the CCB to the Ontario Superior Court of Justice within seven days of the Board’s decision. From 2011/2012 until 2014/2015 the Board received an average of 55 Notices of Appeal per year and received Court File Numbers for an average of 51 per year. 2015/2016 and 2016/2017 saw steep increases in appeals due to changes in the funding of CCB appeals by Legal Aid Ontario. From 2017/2018 to 2021/2022 the average was 86 Notices of Appeal and 73 Court File Numbers received annually. In 2022/2023 the Board received 79 Notices of Appeal and 67 Court File Numbers, a decrease of about 20% from the previous year. Notices of Appeal received were equivalent to less than 1% of applications received in 2022/2023, virtually unchanged from 2012/2013. While there is not a direct correlation between applications received and appeals, this comparison provides some context for the increases in appeal raw numbers over time.

Appeals Received



Appeal Outcomes

Frequently the Board is not notified of the outcome of appeals. Most appeals are believed to be withdrawn or abandoned by the Appellant. The Board is typically notified by the parties of the outcome when there is an impact before the Board for the Appellant or the Respondent. Impacts before the Board may include a matter being returned to the CCB by the Court necessitating a new hearing, or a dismissal (or withdrawal) which may impact the final disposition date of a matter which the Board must consider in some cases with respect to subsequent applications. The following chart illustrates the percentage of appeals where the court overturns the CCB decision in some fashion, upholds the CCB decision by dismissing and those which were abandoned, withdrawn or for which the Board has no information about the outcome. The Board continues to work with the parties and the courts to pursue improved updating of appeal outcomes.



Finance

From 2000/2001 to 2017/2018 the CCB experienced annual pressures of \$1 - \$2M in most fiscal years due primarily to cumulative caseload increases representing shortfalls equivalent to as much as 25% of allocated funding. Allocation adjustments in 2018/2019 better aligned allocated resources with the operational needs of the Board in response to increased demand for services. Since that time allocations have again started to decouple from the Board's overall needs. The Board's allocation for fiscal 2022/2023 was \$8,454,400 – unchanged from the previous year. Total expenditure for the year was approximately 8.9% above allocation at \$9,204,422. Long term increases in CCB expenditures are historically outpaced by caseload increases. Since 2012/2013 actual expenditures increased approximately 63% while hearings convened by the Board increased 118%.

Note that in 2020/2021 responsibility for accommodations for the Board was transferred to the Ministry of Public and Business Service Delivery, along with the allocation for this expenditure. As a result, the Board is no longer including accommodation costs in its financial reporting and any comparisons in this report also exclude accommodations for the comparator years as well.

Member remuneration is driven by hearing demand and volume. The CCB makes significant efforts to create hearing schedules that are both logistically sound and cost effective with respect to the deployment of adjudicators, while ensuring all legal and procedural obligations are met. Total per diem expenditures for part time appointees 2022/2023 were \$6,218,146 and full-time appointee salary and benefits were \$549,097.

The CCB exercises prudent fiscal controllership by ensuring all member claims and vendor invoices adhere to Board and government guidelines and directives and continues to carefully monitor all aspects of its operations to enhance administrative efficiencies and to implement cost-savings or cost-avoidance strategies, as appropriate.

Financial Expenditure Report
April 1, 2022 to March 31, 2023

	Allocation	Actual Expenditures	Surplus (Deficit)
<u>DIRECT OPERATING EXPENSE</u>			
Salaries and Wages	1,392,400	1,509,208	(116,808)
Benefits	201,900	228,392	(26,492)
Subtotal	1,594,300	1,737,600	(143,300)
<u>OTHER DIRECT OPERATING EXPENSES</u>			
Program Specific Costs	6,860,100	7,466,822	(606,722)
TOTAL	8,454,400	9,204,422	(750,022)

Consent and Capacity Board Members and Remuneration

Members of the Board as of March 31, 2023

Surname	First Name	Member Type	Appointment Date	Appointment Expiry Date	Per Diem Rate	2022/2023 Remuneration
Chair						
Creal	Marg	Chair	March 11, 2015	March 10, 2025	N/A	\$224,441.21
Full Time Vice Chairs						
Bulmer	M. Krista	L	October 20, 2022	October 19, 2024	N/A	\$60,188.24
Patton	Lora	L	July 11, 2017	July 10, 2027	N/A	\$152,885.18
Part Time Vice Chairs						
Bhatla	Rajiv	Ps	November 22, 2000	April 23, 2028	788	\$14,768.21
Lester	Nina	L	April 11, 2018	April 10, 2028	788	\$108,907.05
Newman	Michael	L	September 01, 2017	August 31, 2025	788	\$102,192.70
Strang	Gary	Pu	January 15, 2016	January 14, 2024	583	\$61,679.38
Vaillancourt	Timothy	Pu	August 26, 2021	August 25, 2023	583	\$82,767.90
Warr	Anthony	Pu	August 26, 2021	August 25, 2023	583	\$88,404.91
Part Time Members						
Alatishe	Yuri	Ps	March 19, 2014	March 18, 2026	788	\$7,390.90
Alexander	Hilary	Pu	December 20, 2019	December 19, 2024	472	\$47,020.97
Ambrosini	Daniel	L	June 22, 2016	December 31, 2027	788	\$130,055.87
Andrade	Donna	N	August 29, 2019	August 28, 2024	788	\$78,115.26
Anweiler	Jane	L	October 31, 2019	October 30, 2024	788	\$54,208.97
Beasley	Geoffrey	L	May 18, 2016	May 17, 2026	788	\$14,510.08
Beaton	Marilyn	Pu	October 17, 2019	October 16, 2024	472	\$49,006.63
Bessner	Ronda	L	August 13, 2014	August 15, 2024	788	\$2,364.00
Bismil	Ramprasad	Ps	May 28, 2020	May 27, 2025	788	\$16,846.90
Brisson	Kim	Pu	February 08, 2018	February 26, 2023	472	\$53,490.62
Brook	Shelley	Ps	August 29, 2019	August 28, 2024	788	\$22,498.76
Buckingham	Robert	Ps	October 09, 2013	December 14, 2027	788	\$38,573.96
Bullbrook	Jane	L	November 28, 2019	November 27, 2024	788	\$97,070.73
Cato	Kimberly	Pu	August 17, 2017	September 12, 2027	472	\$37,351.47
Cavanaugh	David	L	May 31, 2017	August 15, 2027	788	\$85,881.13
Chandrasena	Ranjith	Ps	June 01, 1986	April 08, 2028	788	\$21,928.14
Charbonneau	Yoland	Ps	August 23, 1993	April 02, 2025	788	\$79,821.69
Chillman	Brian	L	January 15, 2016	January 14, 2026	788	\$49,605.99
Clapp	Suzanne	L	October 30, 2013	December 11, 2024	788	\$61,781.90
Cook	Peter	Ps	July 04, 2001	July 25, 2024	788	\$15,447.52

Surname	First Name	Member Type	Appointment Date	Appointment Expiry Date	Per Diem Rate	2022/2023 Remuneration
Corey	JoAnn	Ps	August 17, 2017	September 12, 2027	788	\$10,542.90
Curry	Joyce	Pu	October 07, 2021	October 06, 2023	472	\$20,475.04
Danbrook	Catherine	Pu	October 17, 2019	October 16, 2024	472	\$24,332.42
Datta	Partha	Ph	April 24, 2020	April 23, 2025	788	\$17,634.90
Decaria	Jennifer	Pu	October 17, 2019	October 16, 2024	472	\$16,633.93
Desloges	Chantal	L	October 07, 2021	October 06, 2023	788	\$46,709.37
Donald	Lesley	Pu	October 07, 2021	October 06, 2023	472	\$21,209.07
Doyle	Patricia	Ph	October 17, 2019	October 16, 2024	788	\$51,567.81
Drouin	Danielle	N	October 17, 2019	October 16, 2024	788	\$95,834.39
Duggan	Stephen	Pu	October 17, 2019	October 16, 2024	472	\$47,107.23
Earle	Julie	N	October 17, 2019	October 16, 2024	788	\$34,386.69
Erstling	Rachel	Ps	July 08, 2021	July 07, 2026	788	\$16,018.14
Ferencz	Joseph	Ps	January 15, 2007	January 14, 2028	788	\$20,936.35
Flanagan	Curt	L	March 25, 2020	March 24, 2025	788	\$18,931.02
Forget	Martin	Pu	March 12, 2020	March 11, 2025	472	\$36,051.03
Galbraith	Donald	Ps	January 13, 1994	April 08, 2028	788	\$44,820.90
Giles	Donna	Pu	November 18, 2021	November 17, 2023	472	\$38,236.90
Giroux	Maurice	Pu	July 11, 2017	September 25, 2027	472	\$38,386.62
Goodman	R. Gail	L	November 21, 2019	November 20, 2024	788	\$98,899.42
Gopikrishna	Sabnavis	Pu	January 07, 2021	January 06, 2026	472	\$25,878.63
Gorewicz	Harvey	Pu	February 14, 2020	February 13, 2025	472	\$69,496.31
Hanbidge	John	L	January 15, 2016	January 14, 2026	788	\$35,313.27
Hand	Karen	Ps	May 04, 2011	May 03, 2026	788	\$50,078.76
Handelman	Mark	L	August 29, 2019	August 28, 2024	788	\$154,412.68
Handsor	Julie	Pu	October 31, 2019	October 30, 2024	472	\$23,176.82
Harris	Yvonne	Pu	October 18, 2017	October 17, 2027	472	\$44,522.62
Harris	Janet	Pu	October 19, 2016	December 11, 2026	472	\$38,622.62
Harvie	Elizabeth	L	August 17, 2017	September 25, 2027	788	\$64,920.33
Heakes	Susan	L	November 21, 2019	November 20, 2024	788	\$88,008.72
Herne	Jill	Pu	September 28, 2016	November 23, 2026	472	\$32,014.62
Hodgson-Harris	Loree	L	May 18, 2016	December 31, 2027	788	\$51,418.38
Johnson	Slavo	Pu	April 14, 2010	May 12, 2026	472	\$29,412.11
Johnston	Susan	Ps	April 24, 2020	April 23, 2025	788	\$59,659.75
Kay	Gary	Ps	September 08, 2015	September 07, 2025	788	\$37,334.90
Kindiak	Darlene	Pu	October 17, 2019	October 16, 2024	472	\$31,518.20
Kirkpatrick	Kimberley	N	October 17, 2019	October 16, 2024	788	\$84,892.06

Surname	First Name	Member Type	Appointment Date	Appointment Expiry Date	Per Diem Rate	2022/2023 Remuneration
Ladouceur Beauchamp	Renee	Pu	October 25, 2019	October 24, 2024	472	\$26,936.55
Lake	Rae	Ph	April 02, 2020	April 01, 2025	788	\$61,762.90
Lakra	Rekha	L	May 08, 2013	December 31, 2024	788	\$53,814.96
Langlois	David	Pu	October 17, 2019	October 16, 2024	472	\$19,465.93
Legault	Suzanne	Ps	July 08, 2021	July 07, 2026	788	\$57,170.76
Liddle	John	L	January 15, 2016	January 14, 2026	788	\$114,129.56
Louvish	Dimitri	Ph	May 28, 2020	May 27, 2025	788	\$61,953.10
Lyn	Leonard	L	October 17, 2019	October 16, 2024	788	\$29,574.45
Martschenko	Linda	L	January 15, 2016	January 14, 2026	788	\$96,070.77
Matheson	Charles	Pu	October 31, 2019	October 30, 2024	472	\$38,887.91
Maunder	Leslie	L	September 16, 2021	September 15, 2023	788	\$45,611.63
McDonald	Christena	N	July 08, 2021	July 07, 2026	788	\$68,545.13
McFadden	David	Pu	February 24, 2016	April 28, 2026	472	\$42,893.42
Menezes	Natasja	Ps	August 29, 2019	August 28, 2024	788	\$31,294.47
Merrifield	Thomas	L	October 31, 2019	October 30, 2024	788	\$72,311.26
Morrish	Deborah	Pu	October 07, 2021	October 06, 2023	472	\$7,470.63
Murphy	Patrick	L	August 29, 2019	August 28, 2024	788	\$51,056.98
Naidu	Kumar	Ps	July 08, 2021	July 07, 2023	788	\$59,711.38
Nathanson	Jay	Ps	January 29, 2014	January 30, 2028	788	\$6,956.14
Nemet	Joseph	L	August 17, 2017	September 12, 2027	788	\$57,888.12
Neuburger	Sheila	Pu	October 31, 2019	October 30, 2024	472	\$41,164.92
Nytko	Barbara	Pu	October 31, 2019	October 30, 2024	472	\$39,320.86
Papatheodorou	George	Ps	November 04, 2015	December 09, 2025	788	\$59,314.65
Pelletier	John	Ps	October 02, 2002	December 11, 2027	788	\$48,760.90
Pilon	Brigitte	L	April 26, 2017	December 09, 2024	788	\$93,421.49
Porter-Lossing	Julie	N	October 25, 2019	October 24, 2024	788	\$62,686.76
Power	Martina	Ps	April 09, 2014	April 08, 2024	788	\$60,893.38
Raina	Shashi	L	December 09, 2015	December 08, 2025	788	\$51,336.85
Rainboth	Robert	Pu	August 17, 2017	September 12, 2027	472	\$76,228.00
Ranger	Nathalie	Ph	August 29, 2019	August 28, 2024	788	\$73,917.12
Rasminsky	Frances	Pu	September 13, 2017	September 12, 2027	472	\$46,269.02
Ribeyre	Anne-Sophie	Pu	October 25, 2019	October 24, 2024	472	\$16,674.63
Roblin	Blair	L	November 28, 2019	November 27, 2024	788	\$46,146.91
Sarjeant	Jennifer	Ph	August 29, 2019	August 28, 2024	788	\$67,643.01
Shoucri	Rami	Ph	August 29, 2019	August 28, 2024	788	\$17,417.52
Shugar	Gerald	Ps	July 04, 2001	July 03, 2025	788	\$37,060.46

Surname	First Name	Member Type	Appointment Date	Appointment Expiry Date	Per Diem Rate	2022/2023 Remuneration
Silver	Laura	L	May 18, 2016	December 31, 2027	788	\$151,032.43
Smith	Mary	N	May 07, 2020	May 06, 2025	788	\$70,091.24
Spence	Robert	L	November 20, 2021	November 19, 2023	788	\$48,658.21
Squire	Philip	L	October 07, 2021	October 06, 2023	788	\$111,290.07
Stewart	Ross	L	February 24, 2016	February 23, 2026	788	\$80,764.57
Tackaberry	Debra	Pu	March 25, 2020	March 24, 2025	472	\$29,272.13
Tomaszewski	Katherine	L	November 28, 2019	November 27, 2024	788	\$89,049.41
Tulandi	Myrna	L	April 24, 2020	April 23, 2025	788	\$117,496.22
Tulotsang	Dolkar	Pu	October 17, 2019	October 16, 2024	472	\$36,775.31
Uchendu	Kate	N	May 31, 2017	July 25, 2027	788	\$61,610.73
Velamoor	Varadaraj	Ps	May 31, 2017	July 25, 2027	788	\$47,747.37
Veltman	Albina	Ps	July 11, 2017	July 25, 2027	788	\$22,164.53
Vivona	Francesca	Pu	October 31, 2019	October 30, 2024	472	\$30,704.42
Weinberg	Erica	Ph	July 08, 2021	July 07, 2023	788	\$42,739.49
Whitehead	Katherine	Ph	April 12, 2017	April 11, 2028	788	\$40,446.14
Williams	Eugene	L	January 05, 2006	January 30, 2026	788	\$82,596.01
Woodman	Mary	N	August 29, 2019	August 28, 2024	788	\$64,094.29
Woogh	Carolyn	Ps	October 09, 2013	December 11, 2027	788	\$97,193.01

* Member Types:

L – Lawyer

Ps – Psychiatrist

Ph – Physician

N – Nurse in the Extended Class

Pu - Public

**Members Whose Appointment to the Board Ended
between April 1 2022 and March 30 2023**

Surname	First Name	Member Type *	Appointment Date	Appointment End Date	Per Diem Rate	2022/2023 Remuneration
Part Time Members						
Bakewell	Francis	Ph	May 28, 2020	May 27, 2022	\$788	\$1,576.00
Braden	Donald	Ps	October 06, 1999	May 31, 2022	\$788	\$2,364.00
Chenoweth	Frederick	L	January 28, 2015	August 31, 2022	\$788	\$16,569.73
Ewer	Diane	L	January 15, 2016	August 25, 2022	\$788	\$0.00
Henry	Amir	Pu	October 07, 2021	May 26, 2022	\$472	\$3,356.08
Krasnik	Catherine	Ps	August 01, 2012	July 31, 2022	\$788	\$18,912.00
Landry	Lynn Marie	L	April 24, 2020	April 23, 2022	\$788	\$7,223.51
Links	Paul	Ps	September 14, 2016	November 13, 2022	\$788	\$28,802.76
Proops	Simon	Pu	February 21, 2018	February 26, 2023	\$472	\$37,354.73
Quinlan	Elizabeth	L	June 11, 2020	June 10, 2022	\$788	\$4,711.70
Rosen	Lonny	L	July 18, 2012	July 17, 2022	\$788	\$788.00
Schofield	Carol	Pu	March 25, 2020	August 31, 2022	\$472	\$11,552.60
Waddell	Andrea	Ps	April 24, 2020	December 15, 2022	\$788	\$1,576.00
Zeath	F. Zeenath	L	March 07, 2018	March 11, 2023	\$788	\$50,345.06

* Member Types:

L – Lawyer

Ps – Psychiatrist

Ph – Physician

N – Nurse in the Extended Class

Pu - Public

Members Reappointed in 2022/2023 using ATAGAA Waivers

Surname	First Name	Member Type *	Initial Appointment Date	Waiver Appointment Date	Appointment Expiry Date
Full Time Members					
Patton	Lora	VC - L	July 11, 2019	July 11, 2022	July 10 , 2027
Part Time Members					
Alatise	Yuri	Ps	March 19, 2020	March 19, 2023	March 18, 2026
Ambrosini	Daniel	L	January 01, 2020	January 01, 2023	December 31, 2027
Bismil	Ramprasad	Ps	May 28, 2020	May 28, 2022	May 27, 2025
Brisson	Kim	Pu	February 27, 2020	February 27, 2023	February 26, 2028
Buckingham	Robert	Ps	December 12, 2019	December 12, 2022	December 14, 2027
Cato	Kimberly	Pu	September 13, 2019	September 13, 2022	September 12, 2027
Cavanaugh	David	L	August 16, 2019	August 16, 2022	August 15, 2027
Charbonneau	Yoland	Ps	April 03, 2017	April 03, 2022	April 02, 2025
Corey	JoAnn	Ps	September 13, 2019	September 13, 2022	September 12, 2027
Datta	Partha	Ph	April 24, 2020	April 24, 2022	April 23, 2025
Ferencz	Joseph	Ps	January 15, 2020	January 15, 2023	January 14, 2028
Giroux	Maurice	Pu	September 26, 2019	September 26, 2022	September 25, 2027
Gopikrishna	Sabnavis	Pu	January 07, 2021	January 07, 2023	January 06, 2026
Harris	Yvonne	Pu	October 18, 2019	October 18, 2022	October 17, 2027
Harris	Janet	Pu	December 12, 2019	December 12, 2022	December 11, 2026
Harvie	Elizabeth	L	September 26, 2019	September 26, 2022	September 25, 2027
Herne	Jill	Pu	November 14, 2019	November 14, 2022	November 23, 2026
Hodgson-Harris	Loree	L	January 01, 2020	January 01, 2023	December 31, 2027
Johnston	Susan	Ps	April 24, 2020	April 24, 2022	April 23, 2025
Lake	Rae	Ph	April 02, 2020	April 02, 2022	April 01, 2025
Louvish	Dimitri	Ph	May 28, 2020	May 28, 2022	May 27, 2025
Nathanson	Jay	Ps	January 31, 2020	January 31, 2023	January 30, 2028
Nemet	Joseph	L	September 13, 2019	September 13, 2022	September 12, 2027
Newman	Michael	VC - L	September 01, 2022	September 01, 2022	August 31, 2025
Pelletier	John	Ps	December 12, 2019	December 12, 2022	December 11, 2027
Rainboth	Robert	Pu	September 13, 2019	September 13, 2022	September 12, 2027
Rasminsky	Frances	Pu	September 13, 2019	September 13, 2022	September 12, 2027
Shugar	Gerald	Ps	July 04, 2017	July 04, 2022	July 03, 2025
Silver	Laura	L	January 01, 2020	January 01, 2023	December 31, 2027
Smith	Mary	N	May 07, 2020	May 07, 2022	May 06, 2025
Tulandi	Myrna	L	April 24, 2020	April 24, 2022	April 23, 2025
Uchendu	Kate	N	July 26, 2019	July 26, 2022	July 25, 2027

Surname	First Name	Member Type *	Initial Appointment Date	Waiver Appointment Date	Appointment Expiry Date
Velamoor	Varadaraj	Ps	July 26, 2019	July 26, 2022	July 25, 2027
Veltman	Albina	Ps	July 26, 2019	July 26, 2022	July 25, 2027
Waddell	Andrea	Ps	April 24, 2020	April 24, 2022	April 23, 2025
Williams	Eugene	L	January 31, 2020	January 31, 2023	January 30, 2026
Woogh	Carolyn	Ps	December 12, 2019	December 12, 2022	December 11, 2027

* Member Types:

L – Lawyer

Ps – Psychiatrist

Ph – Physician

N – Nurse in the Extended Class

Pu – Public

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